Annual Report

on Curriculum, Instruction and Student Achievement for

Nova Classical Academy

4098-07



2009-2010

Table of Contents

Introduction	2
Student Background/Demographics	3
Student Attendance percentages	3
Governance	5
School Finances	6
Accountability Data	6
Program Successes and Best Practices	7
Academic and Non Academic goals for 2009-10	8
Academic and Non Academic goals for 2010-11	8
501(c)3 status	10
Report card, Lower Campus	11
Report card, Upper Campus	16

Annual Report on Curriculum, Instruction and Student Achievement Nova Classical Academy District #4098-07 2009-2010 School Year

Introduction

1. School Vision, Mission Statement, Educational Philosophy, and Sponsor Information

A. Vision

Within a decade of opening its doors, Nova Classical Academy will be recognized in Minnesota as providing a high quality K-12 classical education in the western tradition. Nova will continue to be led by a strong parent-led board and skilled school management. The faculty and parents will fully support and practice the principles of classical education. Nova will reside on a campus that fully supports the K-12 program while maintaining its small school environment. The school will graduate a class of seniors who embody Nova's educational aim. The school's faculty will be highly qualified to teach the classical model and the school's financial stability will support the growing needs of a reputable classical education in the public domain.

B. Profile

Nova Classical Academy was started by three parents who wanted a more rigorous education for their children. The school they founded was the first public school in Minnesota to offer a classical education where the students would not only learn subjects, but moral character as well. Most importantly, Nova was created to be a school where students are taught how to think and how to apply their knowledge in different situations.

C. Mission Statement

In a nurturing, small-school environment, and through the use of an academically accelerated and enriched curriculum, Nova Classical Academy will offer its learners a rigorous, thorough, systematic, challenging, K-12 college-preparatory education in the classical tradition.

D. Educational Philosophy

Nova Classical Academy seeks to form young adults who possess the moral virtues (Prudence, Justice, Fortitude, and Temperance) and the intellectual virtues (Wisdom, Understanding, and Science) as articulated in the western tradition in order that they may readily take up the responsibilities of adulthood.

E. Authorizer Information

Authorizer: Friends of Education Authorizer Contact: Beth Topoluk

Authorizer Address: 319 Barry Ave. South Wayzata, MN 55391

Authorizer Contact Duration: Expires in 2012-2013.

2. Student Background/ Demographics

A. Number of Students Enrolled

Nova began in the fall of 2003 with 166 students enrolled in kindergarten through 6th grade, with two sections of kindergarten and one section each in 1st through 6th. By the 2009-2010 school year, Nova had 571 students in kindergarten through 9th grade and had three sections K-3 as well as two sections of every other grade. Even with the expansion in sections, Nova continues to have a long waiting list (500+ students), especially in kindergarten through 8th grade.

B. Key Demographic Trends

School Year	K	1	2	3	4	5	6	7	8	9	10	11	12	Attrition Rate
	40	44	44	48	48	24	42	33	33	0	0	0	0	4%
2007-08														
	40	44	44	48	48	48	52	51	32	0	0	0	0	3%
2008-09														
	60	72	72	78	52	53	54	54	48	28	0	0	0	1.9%
2009-10														
Estimated	60	72	72	78	78	52	54	54	54	40	20	0	0	n/a
2010-11														

Demographic Information	2007-08 Enrollment (Oct 1)	2008-09 Enrollment (Oct 1)	2009-10 Enrollment (Oct 1)
Percent Qualified for Free/Reduced Meals	15%	14%	14%
Percent Special Education Program	8%	8%	6.3%

3. Student Attendance Percentages

	2007-08	2008-09	2009-10
All	96.95%	94.70%	96.76%

Teacher Staffing Information

Name	File Folder Number	Assignment/ Subject	Left During 09/10	Not Returning 10/11
Kristina Alton	442531	Latin (3-6)		
Jeanie Anderson	437857	Music (6-9)		
Jason Belter	432080	Science (7-9)		
Patricia Bodenstab	209167	First Grade		
Nancy Broen	397048	History (8-9)		
Marsha Bunge	408232	Special Education		
Laura Burkhardt	375931	Art (6-9)		

I D: (II	441724	E'61, C 1.		
Laura Buri (Heuett)	441724	Fifth Grade		
Yifu Chen	442735	Math (6-9)		
Claudia Houser-Crifasi	438031	History (6-7) / LA (6)		×
Megan Daoust	397162	Second Grade		
Patrick Erikson	433859	Science (5-6)	×	
Brandon Foat	408188	History (6-7)		
Joshua Garvin	433596	Latin (6-9)		
Lisa Greenberg	437894	Special Education		
Jo Jacobson	445885	Kindergarten		
Kim Keller	397559	Third Grade		
Andrew Kennedy	450008	Science (5-6)		
Annie Lewine	458683	Latin (6-8)		
Chad Long	410502	Third Grade		
Christine Long	435010	First Grade		
Rebecca Lund	389883	Second Grade		
Maria Marchand	411039	Fourth Grade		
Jonathan Martin	446476	Physical Ed. (K-5)		
Kathleen McLarn	412625	Fifth Grade		
Karen Pettinger	349765	Math		
Virginia Pollack	998101	Spanish		×
Christian Rovn	372404	Phys. Ed. / Health (6-8)		
Bonnie Schlank	389951	Fourth Grade		
Jeff Sims	447751	Math (6-8)		×
Michelle Steingraeber	433863	First Grade		
Sarah Taylor	421853	Language Arts (7-8)		
Traci Taylor	398736	Second Grade		
Suzannah Toso	434232	Kindergarten		
Katie Tuma	290613	Art (1-3)		
Rebecca Urbrock	408803	Music (K-5)		
Susan Whalen	447286	Language Arts 9		
Regina Zelinka	410775	Kindergarten		

In addition to the licensed teachers listed above, Nova Classical Academy also employed eight Education Assistants and four support personnel (Business Manager, Project Manager, and two Office Managers). Nova contracted with ISES for additional Special Education services and with Hill Murray for Band.

Nova employed two personnel in administration:

Name	File Folder Number	Assignment	Years Employed by the School	Left During 09/10	Not Returning 10/11
Brian Bloomfield	443123	Executive Director	2		
Miranda Morton	438376	Lower School Director	2		

For 2009-10, the Executive Director, Brian Bloomfield, had goals approved by the Board of Directors at the August 2009 board meeting. Those goals include specific accomplishments within the general areas of student assessment, human resource and personnel management, financial management; legal and compliance management, effective communication, and board, authorizer, and community relationships. The Executive Director's Professional Development Plan for 2009-10 was two-fold:

1) to work towards obtaining valid MN administrator licensure by June 2010

2) to report to the Board three times on progress towards goals agreed upon in the August 2009 board meeting: once in December 2009, once in March 2010, and once in June 2010.

For 2010-11, Mr Bloomfield has earned his K-12 licensure in Minnesota (May 2010). He has goals reviewed by the Board of Directors at the September 2010 meeting.

4. Governance

In the spring of 2009 Nova Classical Academy had eleven members on the Board of Directors.

2009-2010 School Year Charter Public School Board

This table contains information for ALL board members.

2009-10 Election Date: May 2010

2010-11 Anticipated Election Date: May 2011

Name	Board Position	Group (if teacher, file folder #)	Date Seated	Phone Number	E-Mail Address	Member Meeting Attendance Rate
Jason Belter	Director	Teacher, 432080	7/2010	(651) 428- 5185	jbelter@novaclassica. org	91.7%
John Bujan	Director	Community Member	7/2009	(612) 823- 0007	jmbujan@msn.com	100%
Tom Corrigan	Director	Parent	7/2009	651-736- 6885	corrigan@mmm.com	91.7%
Diane Cossairt	Director	Parent	7/2008	(651) 224- 3420	dcossairt@q.com	75%
Brandon Foat	Director	Teacher, 408188	7/2009	(612) 724- 0762	bfoat@novaclassical.o	100%
Damon Fraser	Director/ Treasurer	Parent	7/2010	(612) 721- 0061	damonfraser@msn.co m	100%
Simon Fung	Director	Community Member/ Founder	7/2009		sfung@mmm.com	83.3%
Kirsten Hornseth	Director	Parent	7/2009	(651) 699- 8845	kirsten@hornseth.com	100%
Dianne Krizan	Director/ Chair	Parent	7/2008	(651) 645- 7067	dianne.krizan@gmail.	91.7%
Becky Lund	Director/ Secretary	Teacher, 389883	7/2008	(651) 295- 2570	blund@novaclassical. org	100%
Wendy Swanson- Choi	Director	Parent	7/2009	651-681- 8742	wendy@tizacademy.c om	91.7%

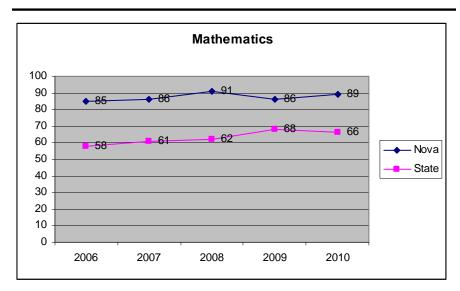
6. School Finances

In 2009-10 Nova continued to implement best practices in our financial systems and control mechanisms. Nova ended 2009 with a 12.6% fund balance and had set a goal for 2010 of having at least a 15% fund balance. Nova had also set a goal of winning the MN Finance Award for the 2009-10 school year as well as having a clean (no findings) external audit. In November 2009 Nova Classical Academy received back its external audit (performed by MMKR) with no findings (material or otherwise). In December 2009 Nova Classical Academy won its first-ever MN Finance Award. Nova's projected fund balance at the end of SY2010 is 22.7%.

7. Accountability Data: Review of Testing Program

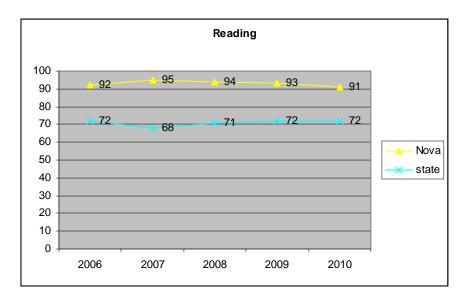
Nova Classical Academy administers the MCA-II to all students in grades 3-8 to measure math and reading proficiency relative to Minnesota State Academic Standards over time.

Figure 7aTrend in Student Math Proficiency 2006-10 as Measured by MCA-II



Math proficiency at Nova Classical Academy exceeds state proficiency averages and has since 2006.

Figure 7b
Trend in Student Reading Proficiency 2006-10 as Measured by MCA-II



Reading proficiency at Nova Classical Academy exceeds state proficiency averages and has since 2006.

8. Program Successes and Best Practices

A. Enrollment

Enrollment increased 41.3% from 404 in 2008-09 to 571 in 2009-10 through the introduction of a third section of grades K-3, increasing class sizes to a base of 26 in grades 3+, as well as opening the high school with a ninth grade class. Enrollment continues to increase at Nova Classical Academy.

B. Parent Involvement/ Satisfaction

Nova's Accountability Committee administered a Parent Satisfaction Survey to the entire community in the Spring of 2010. Overall satisfaction with Nova averaged 4.44 on a 5-point scale (5 being extremely satisfied), slightly up from the previous year's average of 4.19, with 132 people (out of 138) giving a rating for their overall satisfaction.

C. Test Results: 2010 MCA-II

	MATHEMATICS											
% students meets or exceeds expectations												
	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8						
Nova	91.0%	86.6%	86.3%	90.7%	94.4%	83.0%						
State	82.8%	77.0%	68.6%	68.9%	64.4%	58.5%						

	READING											
% students meets or exceeds expectations												
	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8						
Nova	85.9%	92.3%	84.3%	94.4%	94.5%	93.8%						
State	76.3%	72.5%	76.4%	71.7%	66.1%	68.1%						

SCIENCE									
% students meets or exceeds expectations									
	Grade 5 Grade 8 Grade 9								
Nova	64.7%	74.5%	68.0%						
State	46.0%	47.9%	51.8%						

9. Academic and Non-Academic Goals for 2009-2010

A. Academic Goals for 2009-10

1. **Goal:** Increase the percentage of students who "Exceed Standards" in Reading as measured on the MCA-II to 72%

Measure: MCA-II results, spring 2010

Outcome: 71.3% of students exceeded expectations.

2. **Goal:** Increase the percentage of students who "Exceed Standards" in Math as measured on the MCA-II to 52%

Measure: MCA-II results, spring 2010

Outcome: 47.3% of students Exceed expectations

B. Non Academic Goals for 2009-10

1. **Goal:** Secure financial plan to compensate for the increase in state holdback funding for 2009-10 and 2010-11.

Measure: Financial plan approved by Authorizer and Nova Board of Directors.

Outcome: Sufficient Line of Credit obtained through a bank in September 2009.

2. **Goal:** Develop faculty mentoring program and classical education certification program to acculturate new faculty to be highly qualified to teach at Nova Classical Academy

Measure: Complete program guidelines submitted to Nova's Board of Directors by June 2010.

Outcome: Program completed on time and being implemented in 2010-11.

10. Academic and Non-Academic Goals for 2010-2011

A. Academic Goals for 2010-11

1. **Goal:** Increase the percentage of students who "Exceed Standards" in Reading as measured on the MCA-II to 73%

Measure: MCA-II results, spring 2010

2. **Goal:** Increase the percentage of students who "Exceed Standards" in Math as measured on the MCA-II to 49%

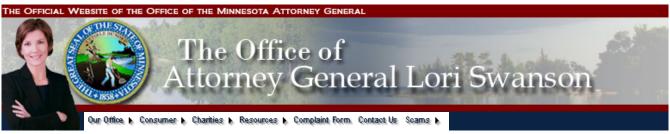
Measure: MCA-II results, spring 2010

- B. Non Academic Goals for 2010-11
 - 1. **Goal:** Create 3 year funding plan to support securing a permanent facility.

Measure: Financial plan approved by Authorizer and Nova Board of Directors.

2. **Goal:** Report on success and extension of the Classical Education Certification program as a training tool for Nova and other classical schools.

Measure: Report submitted to Nova's Board of Directors by June 2011.



More about Attorney General Lori Swanson

Charities

Charity Links

AG Home

Charities Search

Guide to Charities Laws

Charities Forms

Charity Resources

Extension Request

Minnesota Attorney General's Office

1400 Bremer

Tower

445 Minnesota

Street

St. Paul, MN

55101

(651) 296-3353 (800) 657-3787

TTY:(651) 297-

7206

TTY:(800) 366-

4812

Search Results

Organization NOVA CLASSICAL ACADEMY

Organization

TRUST

Type

Contact Person ATTN RICHARD NUNNELLY

1668 MONTREAL AVE Address

ST PAUL City State MN

Zip Code 55116 IRS Code 501

(c)

03

Purpose or Description Provide rigorous, thorough, systematic, challenging primary school education to grades K-5 in the classical tradition, to expand as facilities permit to grades K-12.

(651) 227-8622 Phone Number

ACTIVE Status

Extension None

What year would you like to see information for?

Most Current Year 🔻

Submit

NOVA CLASSICAL ACADEMY 2010



District Name: NOVA CLASSICAL ACADEMY DISTRICT

Address: 1668 MONTREAL AVENUE

ST. PAUL, MN 55116

Phone: 651-227-8622

Principal: MIRANDA MORTON

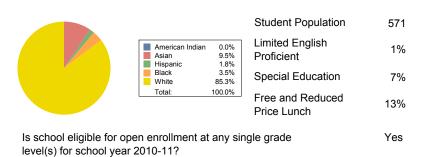
Website:

Grades served: Kindergarten, 1, 2, 3, 4, 5 (Data from 2009-10 school year unless otherwise noted)

Student Information

2009-10 School Year Data

Enrollment Demographics



 District Mobility
 2008-09 School Year Data

 Students from other districts who attend school in this district
 404

 Students from this district who attend school in another district
 No data available.

 Rate of students transferring out of the district
 5.96%

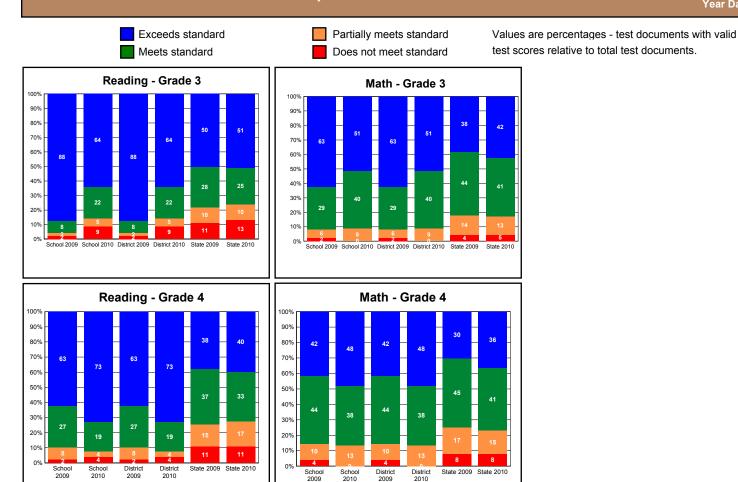
 Rate of students transferring between schools in district
 0.00%

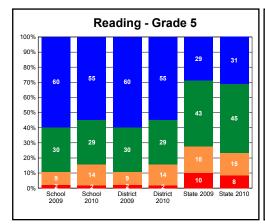
 Rate of students transferring into the district
 2.98%

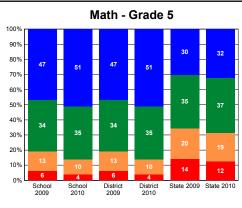
Adequate Yearly Progress

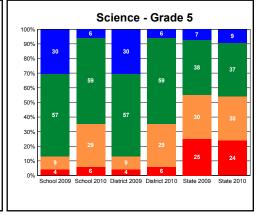
This school meets AYP requirements for 2010. Not Title I in 2011.

Reading and Mathematics requirements	Readi	ng	Mathei	matics		
are: All student groups of 40 or more must have a 95% participation rate in the accountability tests and all student groups of 20 or more must be proficient or on track for 100% proficiency by 2014.	This school has met requirements for reading.		This school has met requirements for mathematics.		Attendance This school has met requirements for Attendance Schools must have a 90	%
	Participation	Proficiency	Participation	Proficiency	Attendance rate from 2009 show improvement when	-
All students	Yes	Yes	Yes	Yes	compared to previous year	ars.
American Indian/Alaskan Native	-	-	-	-		
Asian/Pacific Islander	-	-	-	-	AYP Attendance Rate	96.99
Hispanic	-	-	-	-		
Black, not of Hispanic origin	-	-	-	-		
White, not of Hispanic origin	Yes	Yes	Yes	Yes		
Limited English Proficient	-	-	-	-		
Special Education	-	Yes	-	Yes		
Free and Reduced-Price Meals	-	Yes	-	Yes		









ar Data	2010-11 School Year D
---------	-----------------------

Elementary School:

Students at this school can participate in:	
Half Day/Part Time Kindergarten	Yes
Full Day/Full week Kindergarten	No
Before and After School Programs	No
Early Childhood Family Education Activities	No
Physical Education.	Yes
Dance, Media Arts, Music, Theater and/or Visual Arts	Yes
(Information collected directly from schools)	

School Opportunities

School Staff							
Number of School Staff by Position	School #	State #	Teacher Degree Preparation	School %	State %		
Teachers	20.83	52,734	Bachelor's	48.01%	45.14%		
Media Specialists	0.00	767	Master's	51.99%	52.56%		
Other Licensed Professionals	0.54	7,153	Doctorate	0.00%	0.19%		
Paraprofessionals	0.00	11,948	Teacher Years of Experience	School %	State %		
Administrators	1.00	2,742	Less than 3 years				
Other Staff Including Non-licensed Staff	6.11	33,718	-		7.44%		
Total Staff	28.48	109,062	More than 10 years	18.24%	60.50%		
State Licensure Compliance	School %	State%	Federal Highly Qualified Requirements	School %	State %		
Staff in compliance by licensure	91.51	98.42	Teachers meeting Federal requirements for				
Staff in compliance by permission	8.49	1.42	"Highly Qualified"	65.00%	97.62%		
		··· -	Teachers not meeting Federal requirements for				
			"Highly Qualified"	35.00%	2.38%		
			This school is considered low poverty	1.			
			Title I Paraprofessionals considered "Highly				
			Qualified"	.Data not available.	97.08%		
			Inequitable Distribution of Non-HQ Teachers .				
Full Time E	quivalent (FTE)			Data not available.			
		Distri	ct Staff	2009-10 School `	Voar Data		
		Distri	Ct Otan	2009-10 SCHOOL	Teal Dala		
Number of District Staff by Position	District #	State #	Teacher Degree Preparation	District %	State %		
Topohoro	04.05	50.704	Pacholor's	50.400 /	45 440		

		Distric	ct Staff	2009-10 School Y	'ear Data
Number of District Staff by Position	District #	State #	Teacher Degree Preparation	District %	State %
Teachers	31.85	52,734	Bachelor's	. 50.42%	45.14%
Media Specialists	0.00	767	Master's	47.06%	52.56%
Other Licensed Professionals	3.57	7,153	Doctorate	2.51%	0.19%
Paraprofessionals	0.00	11,948	Teacher Years of Experience	School %	State %
Administrators	1.03	2,742	Less than 3 years	21.16%	7.44%
Other Staff Including Non-licensed Staff	12.88	33,718	More than 10 years		
Total Staff	49.33	109,062	More than 10 years	. 22.83%	60.50%
State Licensure Compliance	District %	State%	Federal Highly Qualified Requirements	District %	State %
Staff in compliance by licensure	92.04	98.42	Teachers meeting Federal requirements for		
Staff in compliance by permission	7.96	1.42	"Highly Qualified"	. 65.85%	97.62%
			"Highly Qualified" in high poverty schools in district	(1 (1(10/-	
			Teachers meeting federal requirements for "Highly Qualified" in low poverty schools in district	65.00%	
			Title I Paraprofessionals considered "Highly Qualified"		97.08%
	Full Time Equivale	ent (FTE)	Number of Schools with Inequitable Distribution of Non-HQ Teachers		37
Average Administrative Salaries	District	State	Teacher Salary Information	District	State
Superintendents:		\$107,872	Average Teacher salary	\$39,390	\$52,431
Principals:		•	Bachelor's Degree - beginning level*	\$32,896	ψ υ Ξ, . υ ι
Elementary:	\$75,000	\$95,508	Bachelor's Degree - highest level*	\$48,688	
Middle School:	. ,	\$102,821	Master's Degree - highest level*	\$54,141	
High School:		\$92,316			
School Board Members: *	\$0				

(*Information collected directly from districts for 08-09 school year)

Core Academic Classes	Taught by Highly Qualified	Teachers Statewide
Core Academic Glasses	Taudiil DV HidiilV Qualiiled	i reachers Statewide

	ol Year	

		Core Academic Classes	Core Academic Classes Taught by Highly Qualified Teachers			Classes Not Taught alified Teachers
		Total #	Total #	Percent	Total #	Percent
Elementary level	High Poverty Schools	7,662	7,450	97.23%	212	2.77%
	Low Poverty Schools	8,188	8,054	98.36%	134	1.64%
	All Elementary Schools	30,538	30,002	98.24%	536	1.76%
Secondary level	High Poverty Schools	8,583	7,797	90.84%	786	9.16%
	Low Poverty Schools	22,682	22,384	98.69%	298	1.31%
	All Secondary Schools	61,900	60,238	97.32%	1,662	2.68%
All Schools in State	e	92,438	90,240	97.62%	2,198	2.38%

Q Comp and Professional Development for Staff

2009-10 School Year Data

Is the school/district approved for Q Comp?

No

NOVA CLASSICAL ACADEMY UPPER SCHOOL 2010



District Name: NOVA CLASSICAL ACADEMY DISTRICT

Address: **426 OSCEOLA AVENUE**

SAINT PAUL, MN 55102

651-227-8622 Phone:

Principal: BRIAN BLOOMFIELD

Website:

Grades served: 6,7,8,9,10,11,12

(Data from 2009-10 school year unless otherwise noted)

2009-10 School Year Data Student Information **Enrollment Demographics** Student Population 1 Limited English American Indian Asian Hispanic Black 0.0% 0.0% 0.0% 0% Proficient Special Education 0% White 100.0% 100.0% Total: Free and Reduced 0% Price Lunch Is school eligible for open enrollment at any single grade Data not level(s) for school year 2010-11? submitted

District Mobility

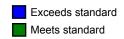
2008-09 School Year Data

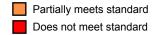
No data available because the school did not meet eligibility for measurement or was not active in 2008-2009.

Adequate Yearly Progress

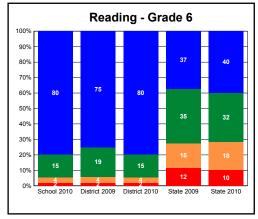
This school meets AYP requirements for 2010. Not Title I in 2011.

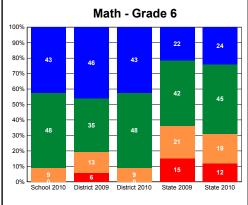
Reading and Mathematics requirements	Readi	ng	Mathe	matics	
are: All student groups of 40 or more must have a 95% participation rate in the accountability tests and all student groups of 20 or more must be proficient or on track for 100% proficiency by 2014.	This school requirements for		This schoo requirem mathen	ents for	Attendance Insufficient Data
	Participation	Proficiency	Participation	Proficiency	
All students	Yes	Yes	Yes	Yes	
American Indian/Alaskan Native	-	-	-	-	
Asian/Pacific Islander	-	Yes	-	Yes	
Hispanic	-	-	-	-	
Black, not of Hispanic origin	-	-	-	-	
White, not of Hispanic origin	Yes	Yes	Yes	Yes	
Limited English Proficient	-	-	-	-	
Special Education	-	-	-	-	
Free and Reduced-Price Meals	-	-	-	-	

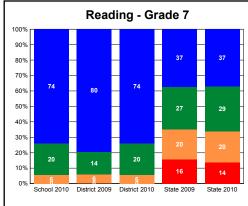


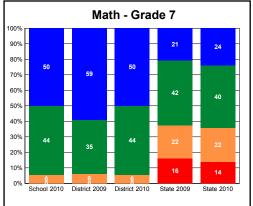


Values are percentages - test documents with valid test scores relative to total test documents.

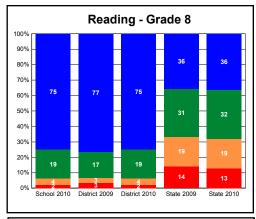


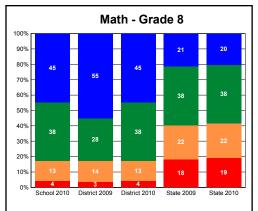


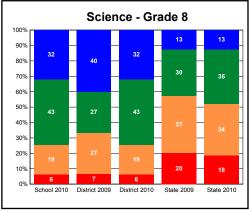


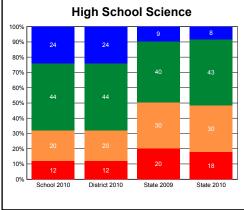


NOVA CLASSICAL ACADEMY UPPER SCHOOL









No data provided.

School Opportunities

High School:

Students at this school can participate in:

Competitive Athletics No data provided.

Non-competitive Athletics

Co-curricular Athletics No data provided.

Dance, Media Arts, Music, Theater and/or Visual Arts

No data provided.

(Information collected directly from schools)

Junior High/Middle School:

Students at this school can participate in:	
Athletic Activities	No data provided.
Dance, Media Arts, Music, Theater and/or Visual Arts	No data provided.
Family Involvement Activities	No data provided.
Student Clubs and Organizations	No data provided.
(Information collected directly from schools)	

	Scno	001 & DI	Strict Staffing 2	009-10 School	Year Data
		Scho	ool Staff		
Number of School Staff by Position	School #	State #	Teacher Degree Preparation	School %	State %
Teachers	11.02	52,734	Bachelor's	54.99%	45.14%
Media Specialists	0.00	767	Master's	37.75%	52.56%
Other Licensed Professionals	2.90	7,153	Doctorate	7.26%	0.19%
Paraprofessionals	0.00	11,948	Teacher Years of Experience	School %	State %
Administrators	0.00	2,742	Less than 3 years	29.67%	7.44%
Other Staff Including Non-licensed Staff	2.97	33,718	More than 10 years	31.49%	60.50%
Total Staff	16.89	109,062	more than to years	31.4970	00.30 /0
State Licensure Compliance	School %	State%	Federal Highly Qualified Requirements	School %	State %
Staff in compliance by licensure	92.82	98.42	Teachers meeting Federal requirements for		
Staff in compliance by permission	7.18	1.42	"Highly Qualified"	66.67%	97.62%
			Teachers not meeting Federal requirements for "Highly Qualified"	33.33%	2.38%
			This school is considered neither high in Title I Paraprofessionals considered "Highly		
			Qualified"	ata not available.	97.08%
Full Time F.	quivalent (FTE)		Inequitable Distribution of Non-HQ Teachers	ata not available.	
Tuli Tille L	quivalent (i TL)			ata not available.	
		Distri	ct Staff 20	009-10 School `	Year Data
Number of District Staff by Position	District #	State #	Teacher Degree Preparation	District %	State %
Teachers	31.85	52,734	Bachelor's	50.42%	45.14%
Media Specialists	0.00	767	Master's	47.06%	52.56%
Other Licensed Professionals	3.57	7,153	Doctorate	2.51%	0.19%
Paraprofessionals	0.00	11,948	Teacher Years of Experience	School %	State %
Administrators	1.03	2,742	Less than 3 years		7.44%
Other Staff Including Non-licensed Staff	12.88	33,718	More than 10 years	22.83%	60.50%
Total Staff	49.33	109,062	Word than To years	22.03%	00.50%
State Licensure Compliance	District %	State%	Federal Highly Qualified Requirements	District %	State %
Staff in compliance by licensure	92.04	98.42	Teachers meeting Federal requirements for		
Staff in compliance by permission	7.96	1.42	"Highly Qualified"	65.85%	97.62%
			Teachers meeting federal requirements for		
			"Highly Qualified" in high poverty schools in district	0.00%	
			Teachers meeting federal requirements for		
			"Highly Qualified" in low poverty schools in district	65.00%	
			Title I Paraprofessionals considered "Highly		
			Qualified"	oata not available.	97.08%
			Number of Schools with Inequitable Distribution		
F	ull Time Equivale	ent (FTE)	of Non-HQ Teachers	Data not available.	37

	•				
Average Administrative Salaries	District	State	Teacher Salary Information	District	State
Superintendents:		\$107,872	Average Teacher salary	\$39,390	\$52,431
Principals:			Bachelor's Degree - beginning level*	No data available.	
Elementary:	\$75,000	\$95,508	Bachelor's Degree - highest level*	No data available.	
Middle School:		\$102,821	Master's Degree - highest level*	No data available.	
High School:		\$92,316			
School Board Members: *	No data available.				

(*Information collected directly from districts for 08-09 school year)

Core Academic Cla	sses Taught by	Highly Qualified	Teachers Statewide
Oute Academic Ola	ooco Tauuiii DV	THAINY WAAIIIIGA	Teachers Statewide

2009-10 School Year Data

		Core Academic Classes Total #	Core Academic Classes Taught by Highly Qualified Teachers		Core Academic Classes Not Taught by Highly Qualified Teachers	
			Total #	Percent	Total #	Percent
Elementary level	High Poverty Schools	7,662	7,450	97.23%	212	2.77%
	Low Poverty Schools	8,188	8,054	98.36%	134	1.64%
	All Elementary Schools	30,538	30,002	98.24%	536	1.76%
Secondary level	High Poverty Schools	8,583	7,797	90.84%	786	9.16%
	Low Poverty Schools	22,682	22,384	98.69%	298	1.31%
	All Secondary Schools	61,900	60,238	97.32%	1,662	2.68%
All Schools in State		92,438	90,240	97.62%	2,198	2.38%

Q Com	p and Professiona	I Developmen	t for Staff
-------	-------------------	--------------	-------------

2009-10 School Year Data

Is the school/district approved for Q Comp?